

**LOCAL  
FISCAL IMPACT**

**Drafting Number:** LLS 13-0522  
**Prime Sponsor(s):** Rep. Landgraf

**Date:** January 16, 2013  
**Bill Status:** House Education  
**Fiscal Analyst:** Josh Abram (303-866-3561)

**TITLE:** CONCERNING WAIVER OF THE REQUIREMENT THAT A HIRING SCHOOL DISTRICT GRANT NONPROBATIONARY STATUS TO A TEACHER WITH EFFECTIVE RATINGS WHO HAS OBTAINED NONPROBATIONARY STATUS IN ANOTHER SCHOOL DISTRICT.

<b>Fiscal Impact Summary</b>	<b>FY 2013-2014</b>	<b>FY 2014-2015</b>
<b>State Revenue</b>		
<b>State Expenditures</b>		
<b>FTE Position Change</b>		
<b>Effective Date:</b> The bill takes effect upon signature of the Governor, or upon becoming law without his signature.		
<b>Appropriation Summary for FY 2013-2014:</b> None required.		
<b>Local Government Impact:</b> See School District Impact section.		

**Summary of Legislation**

Under current law, a newly hired public school teacher is classified as a probationary teacher. Following three consecutive years of demonstrated effectiveness and continuous employment, the teacher may be classified as nonprobationary.

Currently, if a teacher with nonprobationary status in one district is hired by another district, the hiring district is required to maintain that classification. This bill allows a teacher to waive this requirement so that a new school district may hire him or her under a probationary classification.

**School District Impact**

This bill is not anticipated to change the revenue or expenditures of any state agency, local government, or school district. Total program funding under the school finance act is unchanged by the bill, and authorizing a hiring contract that re-classifies a teacher as probationary will not change total district expenses.

In cases where a teacher waives the current hiring requirement, some districts may save personnel costs by hiring experienced teachers at a presumably lower rate; however, this fiscal note assumes that any personnel cost savings will be absorbed in other areas of a district's total budget.

Pursuant to Section 22-32-143, C.R.S., as specified by House Bill 11-1277, school districts and Boards of Cooperative Educational Services (BOCES) may submit estimates of fiscal impacts within seven days of a bill's introduction. As of the date of this fiscal note, no summaries of fiscal impacts were submitted by districts or BOCES for this bill. If summaries of fiscal impacts are submitted by districts or BOCES in the future, they will be noted in subsequent revisions to the fiscal note and posted at this address: <http://www.colorado.gov/lcs>

**Departments Contacted**

Education

School Districts