

HB26-1005

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Simpson

1 Amend reengrossed bill, page 4, strike lines 6 through 17 and substitute:

2 **"8-3-106. Rights of employees.** (1) In accordance with ~~the~~
3 ~~provisions of this article~~ THIS ARTICLE 3, employees have the right of
4 self-organization and the right to form, join, or assist labor organizations,
5 to bargain collectively through representatives of their own free choosing,
6 and to engage in lawful, concerted activities for the purpose of collective
7 bargaining or other mutual aid or protection. Each employee also has the
8 right to refrain from any ~~of~~ such activities. The rights of each employee
9 are essential rights, and nothing contained in this ~~article shall be so~~
10 ~~construed as to infringe~~ ARTICLE 3 INFRINGES upon or ~~have~~ HAS any
11 operation against or in conflict with such rights.

12 (2) IF EMPLOYEES SELF-ORGANIZE PURSUANT TO SUBSECTION (1)
13 OF THIS SECTION AND ELECT AN EXCLUSIVE REPRESENTATIVE AND ONE OR
14 MORE EMPLOYEES REFUSES REPRESENTATION, THE EXCLUSIVE
15 REPRESENTATIVE SHALL COMPILE AND DISTRIBUTE A DETAILED FINANCIAL
16 REPORT THAT JUSTIFIES THE UNION MEMBERSHIP DUES AND ANY OTHER
17 FORM OF PAYMENT FOR THE EXCLUSIVE REPRESENTATIVE, INCLUDING
18 AGENCY FEES OR FAIR CHARGE FEES ASSESSED TO THE EMPLOYEE OR
19 EMPLOYEES WHO REFUSE REPRESENTATION."

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